

Cobalt and Mica Sourcing Policy

Allegro MicroSystems, Inc. enacts this policy inclusive of the *OECD (Organisation for Economic Co-operation and Development) Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA's (Conflict-Affected and High-Risk Area)* to ensure the Cobalt and Mica procured for manufacturing does not directly, or indirectly, benefit armed groups, violence, or human rights violations in the DRC, Covered Countries, and other CAHRA's.

Allegro MicroSystems, Inc. is committed to this voluntary program for the ethical and responsible sourcing of Cobalt and Mica by:

- Installing companywide programs and procedures supporting the RMI (Responsible Minerals Initiative) aimed at eradicating armed conflict, violence, and human right violations.
- Mapping mineral supply chains and minerals sources utilizing Cobalt Smelter Databases, Mica Smelter Database, and the RMAP (Responsible Minerals Assurance Program) to identify SORs (Smelters or Refiners) as conformant to the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA's* or conflict-free.
- Requiring suppliers to have a policy or program in place to ensure all Cobalt and Mica utilized is ethically sourced, conflict free and reported to stakeholders within the EMRT (Extended Minerals Reporting Template).
- Continuously improving Cobalt and Mica sourcing decisions and communicating with stakeholders concerning Cobalt and Mica supply chain changes that need attention.
- Taking corrective actions to ensure ethical sourcing and conflict free Cobalt and Mica supply chains.
- When smelting and refining facilities cannot be confirmed or denied as sourcing from the DRC and Covered Countries, those suppliers may be audited and subjected to an executive decision on future sourcing options.

Allegro MicroSystems, Inc. assures customers that the Cobalt and Mica used in our products is ethically sourced and conflict free. However, Allegro MicroSystems, Inc. does not produce any of the materials contained in our product, notwithstanding anything to the contrary contained in any document, Allegro MicroSystems, Inc. shall not be liable, under any theory of law, and shall not be responsible to defend or indemnify any party should any material be out of compliance. Controls are in place to help assure that Allegro MicroSystems, Inc. Cobalt and Mica supply chains remains conflict free.



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